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The Open Organization: Igniting Passion and Performance is a 2015 book by Jim Whitehurst, CEO of Red Hat. Written primarily for organizational leaders, the book demonstrates how adopting open source principles can alter the nature of work, management, and leadership today—and how those principles can form the bedrock of tomorrow's most innovative organizations.

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Whitehurst gives listeners an insider's look into how an open and innovative organizational model works. He shows how to leverage it to build community, respond quickly to opportunities, harness resources and talent both inside and outside the organization, and inspire, motivate, and empower people at all levels to act with accountability.

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