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This article discusses the aspects that motivate employees from the organizational perspective. The key theme in this article is that a number of factors apart from the salary and benefits motivate employees and hence, the HR managers and the senior leadership must consider these when designing policies. The article also makes a case for organizations letting employees find their niche instead ...

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Organizational Behavior Exam Study Guide Readings CH. 1, CH. 2, CH. 10, CH. 6, CH. 7, CH. 3, CH. 4 class slides Introduction Why study OB? Interpersonal awareness and understanding Serving Others Organization A social structure created individuals to support the collaborative pursuit of specific goals Organizational Behavior A discipline that aims to explain human behavior within organizations OB 1.

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