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Cultural Agility Building A Pipeline

This framework sets the foundation for the strategic talent management practices organizations need to effectively build a pipeline of culturally agile professionals, such as how to attract, recruit, and select professionals with cultural agility or those with the greatest propensity to readily develop cultural agility. Cultural Agility also provides guidance for creating organizational cultures and HR systems to support the development of a workforce that is culturally agile.

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More than ever before, organizations need a pipeline of professionals who possess cultural agility, the ability to quickly, comfortably, and successfully work in cross-cultural and international environments.

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The Development of Cultural Agility (A Literature Review

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"Cultural Agility masterfully illustrates the complex cognitive blend of intrapersonal and interpersonal competencies needed to navigate successfully in cross-cultural contexts. From an overview of the requisite personality traits and skills, to recruiting and selection approaches, to development and training strategies, this work is an invaluable guide for organizational leaders whose success depends on intercultural competence."

Cultural Agility. Building a Pipeline of Successful Global

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She is a Professor in the Human Resource Management Department at Rutgers University and was the Director of the Center for Human Resource Strategy from 2001 until 2010. She is author of Cultural Agility: Building a Pipeline of Successful Global Professionals.

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How to Build a Pipeline of Culturally Agile Professionals

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Cultural intelligence, cultural awareness, and intercultural communication are hot topics in the employee development space. In her book, *Cultural Agility: Building a Pipeline of Successful Global Professionals*, Paula Caligiuri describes how to leverage such skills to create culturally agile human capital.

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Named as one of the most prolific authors in international business for her work in the areas of expatriate management, global leadership development, and cultural agility, Caligiuri has authored or co-authored several articles and books - including

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